

Dear Parent(s),

Crush Volleyball Club is committed to ensuring that all players have the opportunity to participate in a safe and welcoming environment that is encouraging and promotes their overall development. Parents have a vital role to play in this.

In this code "parents" shall refer to "parents and guardians". This code applies to all parents that are a member of Crush Volleyball Club or whose child is a member/player of Crush Volleyball Club. Parents shall abide by this code at all times while participating in any Crush Volleyball Club/team competition, practice or other club activity.

All club members will follow the Volleyball Canada Code of Conduct and Ethics. In the event of a discrepancy between the Volleyball Canada Code of Conduct and Ethics and the Crush Volleyball Codes of Conduct the Crush Code of Conducts will take precedent.

https://volleyball.ca/uploads/Policies/2020/Pan Canadian Policy - Code of Conduct and Ethics - Oct 2020.pdf

All parents are expected to conduct themselves in a responsible manner consistent with the core values of the club. This includes but is not limited to:

- Parents shall always model positive and respectful behavior; and ensure that their child/athlete follows suit. Parents will assume the major responsibility for their child's conduct and attitude.
- Parents shall treat all individuals and property with dignity, courtesy, and respect, including but not limited to other players, coaches, officials, volunteers, other parents, and all other individuals that are part of the club.
- Parents shall refrain from any behavior, or comments, which are profane, insulting, harassing, sexist, racist, abusive, disrespectful or otherwise offensive.
- Parents shall emphasize the importance of values like sportsmanship, respect, cooperation, competition and teamwork to their child.
- Parents are encouraged to instill confidence in their child's ability and skill development and avoid comparing athletes.
- Parents are encouraged to celebrate the acquisition of skills and goals achieved by their child
- Parents will respect and show appreciation for the volunteers who give their time to Crush.
- Parents shall respect the coach and understand that the coach is responsible for the skill development of the athlete. A parent's role shall be to take a healthy interest in their child's progress and development and be responsible for their child's nutrition, rest, overall health,



moral and emotional support.

PARENTS HAVE A RESPONSIBILITY TO:

- Help their child arrive on time to practices, competitions and other club events.
- never provide alcohol, drugs and vaping products to minors in a Crush Volleyball Club environment, and never provide or advocate the use of performance enhancing drugs or substances.
- avoid use of alcohol in conjunction with athletic events or victory celebrations at the playing site
- must abstain from alcohol and recreational drugs for a minimum of 8 hours prior to transporting any athlete.
- help their child meet responsibilities to the team and the coach.
- teach their child to recognize sexual, physical, and verbal abuses.
- trust the care of the player to the coaches at practices and games -respect the coaches' decision, direction and philosophy regarding Volleyball play.
- supply the coach with information regarding any allergies or medical conditions of their child. Parents need to ensure their child takes any necessary medications to the games and practices.

PARENTS MUST:

- value their child's character over and above their athletic success.
- recognize that youth sports are for the youth.
- strive to create a positive, constructive and supportive environment centered on the youth reaching their full potential as a person and athlete.

CRUSH CLUB CORE VALUES

<u>Person First</u>

We believe our athletes should be better people after their experience in CRUSH. We are committed to a high standard of volleyball excellence; but above all, we strive to foster happy and healthy human beings. We aim to raise humble leaders who are worth following: kind people who have integrity, respect, compassion, patience and can work hard.

<u>Teamwork</u>

We are better together. We believe that as a collective, we are more successful. We value connection and encourage a collaborative culture of teamwork and support. Everyone involved in CRUSH is a valued member of our club. Parents, coaches, board members & athletes will always strive to be a good teammate.



<u>Fun</u>

Youth sports should be fun. Although there will be hard work, athletes must enjoy it or they will not keep playing. We believe having fun instills a love for the sport and encourages lifelong physical literacy.

<u>Inclusivity</u>

We believe youth sports are for everyone. If an athlete wants to play, they should play.

<u>Player-centered</u>

Youth sports are for the kids, Parents, coaches and administrators should place their focus and efforts to let the kids play. We strive to create a positive, constructive and supportive environment centered on the youth reaching their full potential.

<u>Success</u>

We are committed to CRUSH and our athletes to set, work towards, and achieve high standards of success in both sport and life.

Parents shall adhere to the policies, procedures, and core values of Crush Volleyball Club at all times. **Parents must follow the 'Communication Policy' and 'Conflict Resolution Policy' established by CRUSH.** Parents shall openly support and uphold this code of conduct policy.

By signing this Parent Code of Conduct I acknowledge that I have read and agree to support all of the above statements. Furthermore, it is explicitly understood that should I, as a parent or guardian, not be able to follow the above policies, the Administration of Club Volleyball will respond accordingly and may consider my dismissal or limit my participation in Crush Volleyball events and activities.

Parent Name & Signature:	[Date:
Parent Name & Signature:	[Date:
Parent Name & Signature:	[Date:
Parent Name & Signature:	[Date:
Child's Name:	Age Group:	